

**BelovED Community Charter School
Board of Trustees Meeting
Thursday, August 20, 2020, 7:00 PM
508 Grand Street
Jersey City, NJ 07302**

Minutes

The meeting was called to order at 7:03 pm by Nicole Jackson.

I. Roll Call

Board Member	Term Dates	Present	Absent	Excused
Nicole Jackson	6/30/21	X		
Jessica Lisboa	6/30/22	X		
Salvatore Risalvato	6/30/21	X		
Sheridan Bell	6/30/22		X until Mr. Bell joined at 7:06pm	
Sam Mikhail	6/30/21	X		

Sheridan Bell joined the meeting at 7:06 pm.

Ken Schultz – Executive Officer/Gr 6 – 9 Lead Person

Michele Link – Principal, K - 5

Duanne Moeller – Director of Operations

Bret Schundler – School Consultant

Adams Herman – Adams, Gutierrez & Lattiboudere, LLC

Richard Raschdorf, School Business Administrator/Board Secretary, EACS

William Fitzpatrick – Asst. to the School Business Administrator, BCCS

II. Approval of the Minutes from the Regular Board Meeting of July 16, 2020

Motion: S. Risalvato	Second: S. Mikhail			
	Yes	No	Abstain	Absent
N. Jackson	X			

J. Lisboa	X			
S. Risalvato	X			
S. Bell				X
S. Mikhail	X			

III. General School Resolutions

- 1. 2020-08-20-01** Resolved that The BBCS Board of Trustees approved the School Reopening Plan with parameters to open on October 5, 2020.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

- 2. 2020-08-20-02** Resolved, The BCCS Board of Trustees approves of Beloved’s School Re-Opening Plan/Memo of Understanding for SY21 contingent upon approval by the NJDOE County Superintendent.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

- 3. 2020-08-20-03** Resolved, The BCCS Board of Trustees approves the expenditure of \$104,593 to utilize the CARES Act contribution of \$97,802 to purchase additional chrome books for students.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

4. **2020-08-20-04** Resolved, The BCCS Board of Trustees approves following the new school signage based on majority vote from the recent survey of board members on design combinations.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

5. **2020-08-20-05** Resolved, The BCCS Board of Trustees approves of adoption of the BelovED Athletics Coaches Handbook

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

6. **2020-08-20-06** Resolved, The BCCS Board of Trustees approves of adoption of the BelovED Athletics Athletes Handbook

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

IV. Human Resources

1. **2020-08-20-07** Resolved, The BCCS Board of Trustees approves the hiring of the following employees for the School Year 2020 – 2021, effective July 1, 2020 – June 30, 2021.

Hire	Position	Salary	Start Date	Attendance Bonus
Brian Paredes	HS PE Teacher	\$58,000	September 1, 2020	\$750
Kimberly Erickson	Teacher	\$61,000	September 1, 2020	\$750
Holly Fields	Teacher	\$61,500	September 1, 2020	\$750
Shelly Czarnecki	Maternity Leave Teacher/Staff Substitute	\$58,000/\$40,000	September 1, 2020	\$750
Kodzo Deh	IT Manager	\$62,500	August 11, 2020	
Stephen Wilson	Teacher	\$60,000	September 1, 2020	\$750
Aymara Calzado	Teacher	\$59,000	September 1, 2020	\$750
Emelina Rodriquez	FT Maternity Leave Replacement/Staff Substitute Teacher	\$40,000/\$32,000	September 1, 2020	\$750
Justin Losquadro	Asst Head Custodian	\$17/hr	August 2020	
Lillie Hannon	MS/HS Teacher	\$59,000	September 1, 2020	\$750
Kristie Cook	FT Maternity Leave Replacement	\$70,000/\$48,000	September 1, 2020	\$750
Maya Kaplan	HS SPED Teacher	\$58,000	September 1, 2020	\$750
Eileen Denizad	Kindergarten TA	\$30,000	September 1, 2020	\$450
Kaleena Frazier	Bus Aide	\$17/route	September 1, 2020	
Stephanie Wilson	Bus Aide	\$17/route	September 1, 2020	
Ebonae Brown	Security	\$13/hr	September 1, 2020	

Joberto Casscus	Security	\$13/hr	September 1, 2020	
Curtis Mitchell	Bus Driver	\$31/route	September 1, 2020	
Carlos Pichardo	Bus Driver	\$31/route	September 1, 2020	

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

2. **2020-08-20-08** Resolved, The BCCS Board of Trustees approves Signing Bonuses for the following employees for the School Year 2020 – 2021, payable 50% on August 15, 2020 and 50% on August 31, 2020.

Employee	Bonus Type	Bonus
Juan Abad	Bus Driver	\$750
Joseph Albert	Bus Driver	\$750
Maria Bonilla	Bus Driver	\$750
William Croskey	Bus Driver	\$750
Iris Ferrara	Bus Driver	\$750
Frankie Hernandez	Bus Driver	\$750
Asuncion Ramirez	Bus Driver	\$750
Juan Reyes	Bus Driver	\$750
Lucy Rodriquez	Bus Driver	\$750
Ethel Salisbury	Bus Driver	\$750
Johnie Smoak	Bus Driver	\$750
Anna Mansannet	Bus Driver	\$750
Madeline Diaz	Bus Driver	\$750
Cornell Fabien	Bus Driver	\$750
Ron Missouri	Bus Driver	\$750
Aneisha Rodgers	Bus Driver	\$750
Mary Ulloa-Ramirez	Bus Driver	\$375

Tomika Allen	Bus Aide	\$250
Jeanette Carter	Bus Aide	\$250
Shahara Coaxum	Bus Aide	\$250
Sam Donato	Bus Aide	\$250
Kristy Douglas	Bus Aide	\$250
Regina Flucker	Bus Aide	\$250
Rosanell Goodwin	Bus Aide	\$250
Kimberly Grant	Bus Aide	\$250
Connie Henderson	Bus Aide	\$250
Majidah Jaber	Bus Aide	\$250
Debra Jordan	Bus Aide	\$250
Chandra Keyes	Bus Aide	\$250
Sandra Legette	Bus Aide	\$250
Esteve Loweley	Bus Aide	\$250
Jemmy Morales	Bus Aide	\$250
Elizabeth Shutterbrandt	Bus Aide	\$250
Rosa Tapia	Bus Aide	\$250
Latoya Williams	Bus Aide	\$250
Pearl Wilson	Bus Aide	\$250

Motion: S.Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

3. **2020-08-20-09** Resolved, The BCCS Board of Trustees approves the following Summer Stipend for School Year 2020-2021.

Employee	Stipend Type	Stipend
Samantha Fears	Summer Stipend	\$12,000

This item was inadvertently left off the previous month's agenda.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

4. **2020-08-20-10** Resolved, The BCCS Board of Trustees reports the following Resignations/Terminations.

Employee	Position	Effective Date
Alysha Smith	3 rd Grade Teacher	July 1, 2020
Jerald See	IT Specialist	July 31, 2020
Mickardo Streete	Teacher	July 28, 2020
Justin Moreau	Custodian	July 22, 2020
Shantel Williams	Non-renewal/Security	July 2020
Nedra Gunter	Non-renewal/Security	July 2020
Andrea King	Non-renewal/Security	July 2020
Cheniqua Simms	Non-renewal/Security	July 2020

Motion: S. Risolvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

S. Mikhail	X			
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5. **2020-08-20-11** Resolved, The BCCS Board of Trustees approves the application for two nursing emergency certifications.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

6. **2020-08-20-12** Resolved, The BCCS Board of Trustees approves the Nursing Plans for SY 2020-2021.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

V. Business

1. **2020-08-20-13** Resolved, the BCCS Board of Trustees authorizes the Payment of Claims for the period of \$661,876.59 for the period 7/21/20 – 8/18/20.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			

S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

2. **2020-08-20-14** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to fund the payrolls of 08/31/20 and 09/15/20 each in the amount of \$124,675 and \$806,228, respectively. Payroll amounts include Employer Payroll Taxes.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

3. **2020-08-20-15** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to purchase the School Activity Planner from rSchoolToday for school year 2020-2021 (annual cost of \$835.00).

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

4. **2020-08-20-16** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Diga-Talk for bus radio time. (annual cost \$7,758).

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

5. **2020-08-20-17** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with AirGroup LLC for retrofit of the air handling units with UV lighting and upgrade MERV filters at the high school building at a cost of \$35,000.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

6. **2020-08-20-18** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with PowerSchool Group LLC for the ECollect form module for \$3,750 for the 2020-2021 school year and \$1,500 for subsequent years.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

S. Mikhail	X			
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7. **2020-08-20-19** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Maverick Building Solutions for night cleaning of all buildings at 508 Grand Street for the 2020-2021 school year (annual cost \$169,000).

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

8. **2020-08-20-20** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Thyssenkrupp for elevator maintenance and service agreement for the High School (annual cost \$3,120).

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

9. **2020-08-20-21** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Cali Carting for 508 Grand St. at a cost of about \$16,600 for the 2020-2021 school year.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent

N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

10. **2020-08-20-22** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into a subscription agreement for a SafeSchools SDS Management System for the 2020-2021 school year (annual cost \$600.00).

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

11. **2020-08-20-23** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into a consulting agreement with Haddock and Zakierski LLC to provide expertise on virtual learning at the rate of \$150 per hour, up to a total of \$2,250.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

12. **2020-08-20-24** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Equitable (formerly AXA Advisors) to establish an additional 403-B program for school employees at no cost to the school. New staff transferring from other schools have existing accounts with Equitable and have asked to continue their accounts with our school.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

13. **2020-08-20-15** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Edgenuity, Inc. to provide 120 foreign language remote learning licenses for the first half of the 2020-2021 school year for \$30,500.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

14. **2020-08-20-16** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Staples Technology Group to purchase 325 chrome books and licenses for a total cost of \$78,975.

Motion: S. Risalvato	Second: N. Jackson			
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	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

15. **2020-08-20-27** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement for a school license with Nearpod for a 3-month contract not to exceed \$2,625.00.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

16. **2020-08-20-28** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement for signage work at an amount of \$5,900.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

VI. Public Comment on Non-Agenda Items

Adjournment at 9:02 pm