

**BelovED Community Charter School
Regular Board Meeting
Thursday, June 28, 2018, 7:00 pm
508 Grand Street
Jersey City, NJ 07302**

Minutes

The meeting was called to order at 7:23 PM by Nicole Jackson.

I. Roll Call

Board Member	Term Dates	Present	Absent	Excused
Rev. Ronnie-Calvin Clark	6/30/18		X	
Nicole Jackson	6/30/19	X		
Jessica Lisboa	6/30/18		X	
Salvatore Risalvato	6/30/19	X		
Rich Valdes	6/30/19	X		
Sheridan Bell	6/30/18	X		

Bret Schundler – School Partners LLC

Laura Tusic – BCCS, Business Administrator/Board Secretary

Michele Link – Principal

Richard Raschdorf – EACS, Business Administrator/Board Secretary

Adam Herman – Adams, Gutierrez & Lattiboudere, LLC

II. Approval of Minutes from May 17, 2018 Regular Board Meeting.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			

R. Valdes	X			
S. Bell	X			

III. Approval on the renewal election of the BCCS Board of Trustee Members

1. **2018-06-28-18-01** Resolved, the BCCS Board of Trustees approves of the re-election of the following Board Members to the BCCS Board of Trustees for a two (2) year term ending June 30, 2020.

- a) Rev. Ronnie-Calvin Clark
- b) Jessica Lisboa
- c) Sheridan Bell

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark			X	
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

2. **2018-06-28-18-02** Resolved, the BCCS Board of Trustees approves of the re-election of the following Board Members as officers of the BCCS Board of Trustees for a term of one year (1) ending June 30, 2019.

- a) Nicole Jackson – President
- b) Sheridan Bell – Vice President
- c) Salvatore Risalvato – Treasurer

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark			X	
N. Jackson	X			
J. Lisboa				X

S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

IV. Human Resources

1. **2018-06-28-18-03** Resolved, the BCCS Board of Trustees approves the hiring of the following employees for a fixed term during the 2017 – 2018 School Year, effective May 18, 2018 – June 30, 2018.

Hire	Position	Salary	Start Date/End Date
Zachary Moeller	IT Asst.	\$12.00/per hour	June 1 – Jun 30
Najir Jett	After Hours Security	\$13.00/per hour	June 1 – Jun 30
Isiah Epps	After Hours Security	\$13.00/per hour	June 1 – Jun 30
Theron Servaance	After Hours Security	\$13.00/per hour	June 1 – Jun 30
Duron Hargove	After Hours Security	\$13.00/per hour	June 1 – Jun 30
Sammie Payne	After Hours Security	\$13.00/per hour	June 16 – Jun 22

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

2. **2018-06-28-18-04** Resolved, the BCCS Board of Trustees approves the hiring of the following employees for a fixed term during the 2018 – 2019 School Year, effective July 1, 2018 – August 31, 2018.

Hire	Position	Salary	Start Date/End Date
Zachary Moeller	IT Asst.	\$12.00/per hour	Jul 1 – Aug 31

Najir Jett	After Hours Security	\$13.00/per hour	Jul 1 - Aug 1
Isiah Epps	After Hours Security	\$13.00/per hour	Jul 1 - Aug 1
Theron Servaance	After Hours Security	\$13.00/per hour	Jul 1 - Aug 1
Duron Hargove	After Hours Security	\$13.00/per hour	Jul 1 - Aug 1

Motion: S. Risalvato	Second: N. Jackon			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

3. **2018-06-28-18-05** Resolved, the BCCS Board of Trustees approves the hiring, and stipends where indicated, of the following employees for the School Year 2018 – 2019, effective September 1, 2018 – June 30, 2019.

Hire	Position	Salary	Start Date
Dale Waul	Transportation Coordinator	\$42,000, Upon completion of CDL License salary will increase to \$45,000	July 1, 2018
Brian Goncalves	IT Support Specialist	\$40,000	July 1, 2018
Jossie Maria Charnero	Teacher	\$57,500	August 27, 2018
Victor DiSanzo	Teacher	\$53,500	August 27, 2018
Maura Carney	Teacher	\$55,000	August 27, 2018
Liliana Paulino	Teacher	\$55,500	August 27, 2018
Ana Garcia	Teacher	\$53,500	August 27, 2018
Gustavo Ramirez	Bus Driver	\$28 / per route	September 1, 2018
Asuncion Ramirez	Bus Driver	\$28 / per route	September 1, 2018
Aneisha Rodgers	Bus Driver	\$28 / per route	September 1, 2018
Lucy Rodriguez	Bus Driver	\$28 / per route	September 1, 2018
Francisco Hernandez	Bus Driver	\$28 / per route	September 1, 2018
Ronald Missouri	Bus Driver	\$28 / per route	September 1, 2018
Ethel Salisbury	Bus Driver	\$28 / per route	September 1, 2018

Joseph Albert	Bus Driver	\$28 / per route	September 1, 2018
Mary Ulloa-Ramirez	Bus Driver	\$28 / per route	September 1, 2018
William Crosky	Bus Driver	\$28 / per route	September 1, 2018
Juan Abad	Bus Driver	\$28 / per route	September 1, 2018
Regina Flucker	Bus Aide	\$15 / per run	September 1, 2018
Debra Jordan	Bus Aide	\$15 / per run	September 1, 2018
Rosa Tapia	Bus Aide	\$15 / per run	September 1, 2018
Majidah Janer	Bus Aide	\$15 / per run	September 1, 2018
Victoria Ristea	Bus Aide	\$15 / per run	September 1, 2018
Tabitha Rouse	Bus Aide	\$15 / per run	September 1, 2018
Tomika Allen	Bus Aide	\$15 / per run	September 1, 2018
Stephanie Celestin	Bus Aide	\$15 / per run	September 1, 2018

4. **2018-06-28-18-06** Resolved, the BCCS Board of Trustees approves the following stipends for the School Year 2017 – 2018.

Employee	Position	Stipend
Sharon Thomas	Recruit after hours security	\$100/per week, June 22 – June 30, 2018

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

5. **2018-06-28-18-07** Resolved, the BCCS Board of Trustees approves the following stipends for the School Year 2018 – 2019.

Employee	Position	Stipend
Michele Link	Acting Lead Person	\$15,000

Jomayra Torres	Dean of English Arts Curriculum & Instruction	\$12,000
Sharon Thomas	Recruit after hours security	\$100/per week, July 1 – Mid/End Aug 2018

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

6. **2018-06-28-18-08** Resolved, the BCCS Board of Trustees approves the following attendance bonus stipend for the School Year 2017 – 2018.

Employee	Position	Attendance Criteria	Stipend
Alexandra Amico	Teacher	Absent 1-3 days	\$750
Kimberly Cho	Teacher	Absent 1-3 days	\$750
Meghan Curran	Teacher	Absent 1-3 days	\$750
Cortney DeClesis	Teacher	Absent 1-3 days	\$750
Sarah Giblin	Teacher	Absent 1-3 days	\$750
James Hooper	Teacher	Absent 1-3 days	\$750
Emily Karen	Teacher	Absent 1-3 days	\$750
Katelyn Roberts	Teacher	Absent 1-3 days	\$750
Leanne Rosanio	Teacher	Absent 1-3 days	\$750
Tanisha Sutton	Teacher	Absent 1-3 days	\$750
Carolyn Yuhus	Teacher	Absent 1-3 days	\$750
Tara Bobinski	Teacher	Absent 4-5 days	\$250
Nicole Castellano	Teacher	Absent 4-5 days	\$250
Lauren Fink	Teacher	Absent 4-5 days	\$250
Brittany Finneran	Teacher	Absent 4-5 days	\$250

Angela Han	Teacher	Absent 4-5 days	\$250
Shaniqua McLane	Teacher	Absent 4-5 days	\$250
Amanda McLane	Teacher	Absent 4-5 days	\$250
Marguerite O'Brien	Teacher	Absent 4-5 days	\$250
Christopher Solorzano	Teacher	Absent 4-5 days	\$250
Oneida Class-Ortiz	Teacher Asst.	Absent 1-3 days	\$250
Sylvia Martinez	Teacher Asst.	Absent 1-3 days	\$250

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

7. **2018-06-28-18-09** Resolved, the BCCS Board of trustees approves of the following Stipends to Teachers for Curriculum Development for the 2018 – 2019 School Year.

Employee	Curriculum	Stipend
Tara Bobinski	Math Grades K-2	\$4,500
Brittany Finneran	Math Grade 3-5	\$4,500
Katelyn Roberts	Science	\$4,000
Sarah Giblin	Social Studies Grade K-5	\$6,000

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			

R. Valdes	X			
S. Bell	X			

8. **2018-06-28-18-10** Resolved, the BCCS Board of Trustees approves of the following Summer School Stipends to be reimbursed by Title I Funds.

Employee	Position	Summer School Dates	Stipend
Tara Bobinski	Teacher	Jul 23 – Aug 17	\$4,000
Jessika Olivares	Teacher	Jul 23 – Aug 17	\$4,000
Courtney DeClesis	Teacher	Jul 23 – Aug 17	\$4,000
April Sparacello	Teacher	Jul 23 – Aug 17	\$4,000
Shaniqua Martin	Teacher	Jul 23 – Aug 17	\$4,000
Denise Morrobel	Teacher	Jul 23 – Aug 17	\$4,000
Meghan Curran	Teacher	Jul 23 – Aug 17	\$4,000
Amanda McLane	Teacher	Jul 23 – Aug 3	\$2,000
Emily Karen	Teacher	Aug 6 – Aug 17	\$2,000
LaToya Hall	Teacher Assistant	Jul 23 – Aug 17	\$2,500

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

9. **2018-06-28-18-11** Resolved, the BCCS Board of Trustees approves of the following Paid Holidays to Transportation Employees for the School Year 2018 - 2019.

Date	Holiday
October 8, 2018	Columbus Day

November 22, 2018	Thanksgiving Day
November 23, 2018	Day After Thanksgiving
January 21, 2019	Martin Luther King Day
February 18, 2019	President's Day
April 19, 2019	First Day of Spring Break (Good Friday)
May 27, 2019	Memorial Day

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

V. Field Trips

1. 2018-06-28-18-12 Resolved, the BCCS Board of Trustees approves of the following Field Trips.

Date	Grade	Destination/City	Amount
June 14, 2018	Grades 4 & 5	Fuel Up Touchdown Celebration, East Rutherford, NJ	\$130.00

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			

S. Bell	X			
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VI. Summer School

1. 2018-06-28-18-13 Resolved, the BCCS Board of Trustees the Summer School dates for the School Year 2018 – 2019 as follows:

Summer School Begin Date	Summer School End Date
July 23, 2018	August 17, 2018

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

VII. Facilities Update

- a. Modular Annex / Multipurpose Room Update (Schundler)
- b. 525-535 Grand Street Update (Schundler)

VI. Business

1. 2018-06-28-18-14 Resolved, the BCCS Board of Trustees authorizes the Payment of Claims for the period of May 18, 2018 – June 28, 2018, in the amount of \$219,928.84 and approximately \$100,000 for recurring expenditures in July.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X

S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

2. 2018-06-28-18-15 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to fund the payrolls of 06/30/18 and 07/13/18 in the amount of \$290,000 and \$50,000 respectively.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

3. 2018-06-28-18-16 Resolved, the BCCS Board of Trustees approves of the submission of the May 2018 Board Secretary Report to the NJ Department of Education.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

4. 2018-06-28-18-17 Resolved, the BCCS Board of Trustees approves of the SY2018 – 2019 Board Meeting Schedule.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

5. 2018-06-28-18-18 Resolved, the BCCS Board of authorizes the School Business Administrator to enter into a Professional Services Agreement with School Partners LLC for \$150,000.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

6. 2018-06-28-18-19 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement for SY18 Audit Services with Gerald D. Longo, CPA. Cost \$20,000.00 a \$3,000.00 increase.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			

R. Valdes	X			
S. Bell	X			

7. 2018-06-28-18-20 Resolved, the BCCS Board of Trustees approves entering into an Administrative and Instructional Shared Services Agreement with Empowerment Academy Charter School. Net Income to BCCS \$60,650.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

8. 2018-06-28-18-21 Resolved, the BCCS Board of Trustees approves a Student Transportation Shared Services Agreement with Empowerment Academy Charter School. Cost of transportation is \$246.50 per student, based upon EACS' maximum student enrollment.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

9. 2018-06-28-18-22 Resolved, the BCCS Board of Trustees authorizes the submission of the Every Student Education Act (ESEA) Application for SY19 and accepts the grant award of the following funds:

Title I	\$548,535
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Title II-A	56,136
Title III	\$15,141
Title III Immigrant	2,619
Title IV	24,498

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

10. 2018-06-28-18-23 Resolved, the BCCS Board of Trustees authorizes the submission of the Individuals with Disabilities Education Act (IDEA) Application and accepts the grant award of the following funds:

Basic	\$170,854
PreSchool	\$2,773

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

11. 2018-06-28-18-24 Resolved, the BCCS Board of Trustees approves of the 2018 Summer Projects for Maintenance and Upkeep (i.e., Floor care products, Walk behind floor scrubber) of the Beloved \$8,328.59.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

12. 2018-06-28-18-25 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to purchase one 2008 Blue Bird All American 54-passenger bus from Car County USA LLC for \$12,500.00.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

13. 2018-06-28-18-26 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to purchase one 2006 Blue Bird All American 54-passenger bus from Hunterdon County Educational Services Commission for \$5,000.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			

R. Valdes	X			
S. Bell	X			

14. 2018-06-28-18-27 Resolved, the BCCS Board of Trustees approves an Occupational and Speech Language Therapy services with Sensory Kids and Social Minds, LLC at a rate of \$85.00/hour for those students with IEP and 504 Accommodation Plans for the 2018 – 2019 School Year.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

15. 2018-06-28-18-28 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into a service agreement with Bayonne Exterminating for pest control service at a cost of \$297.46/Mo. Contract is for a period of one year for a total of \$3,569.52.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

16. 2018-06-28-18-29 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into a service agreement with Leslie Water Works for

water kit equipment rental at a cost of \$40.00/Mo. Contract is for a period of one year for a total of \$480.00.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

17. 2018-06-28-18-30 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Yonys Office Furniture in the amount of \$4,150.00 for four 4”x 6” workstations and five telemarketing stations 3” x 4”.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
Rev. Clark				X
N. Jackson	X			
J. Lisboa				X
S. Risalvato	X			
R. Valdes	X			
S. Bell	X			

IX. Executive Closed Session

X. Open Comment on Non-Agenda Items

XI. Other Business

1. JCPS Charter Moratorium Meeting Update
2. Consider option to revise current Health coverage policy anniversary date from September 1st to July 1st in order to coincide with the School Year calendar.

XII. Board Comments

1. Latest update on HIB provided by the Principal, 15 (fifteen) submitted, and 1 (one) met the specific criteria to be qualified as HIB for both the month of May. For the month of June, 11 (eleven) submitted and 1 (one) met the specific criteria to be qualified as HIB.
2. School Consultant provided an update on the Modular Annex. Loan has successfully closed. Piling work is in progress, pouring of the foundation will immediately follow. Modular Annex delivery on premises awaiting placement on the concrete footings. Then the work will begin inside the Modular Annex. Modular Annex will be 16,000 square feet, consisting of a total of 14 (fourteen) classrooms.
3. School Consultant provided Multi-purpose room update. Decision was made to hold off on the expansion of the Multi-purpose room due to initial costs of \$600,000 to now being revised to over \$1,000,000. The increase is due to the fact the Annex would not be complete as yet. As a result, it would be too much congestion at one time. Postpone it till next summer, monies will be less, it will be considered a smaller contract and will require less overhead at that time. Due to physical space issue as a result of delay, a consideration was discussed to re-rent a modular and placement would reside in the current main parking lot.
4. School Consultant provided update on 525-535 Grand Street. New building is quite far along. Within one month, working upwards. Anticipated to be completed June 2019. Will consist of 4 (four) stories.
5. Discussion on a proposal on how to address teacher concerns and to speak with, leadership versus the Board.
6. To address a solution to the number of Board members, next quarter board recruitment will begin in order to attain an odd number of board members.

Adjournment